



# Human Resources Core Values

## Integrity in Action

**We do what is right, even when it is difficult.**

- We take accountability for our decisions and results.
- We act ethically and uphold professional standards.
- We build trust through consistency and transparency.
- We demonstrate courage in conversations and decision-making.
- We honor commitments and follow through reliably.

## Connection & Belonging

**We build strong relationships and  
inclusive environments.**

- We foster collaboration and teamwork.
- We value diversity of thought, background, and experience.
- We create a culture of belonging and mutual respect.
- We empower others to contribute meaningfully.
- We strengthen relationships across teams and departments.

## Growth & Continuous Improvement

**We pursue excellence through  
learning and innovation.**

- We commit to ongoing development and skill-building.
- We seek feedback and embrace improvement.
- We encourage creativity and new ideas.
- We remain flexible and adaptable in changing environments.
- We strive for effectiveness and high performance.

## Purpose & Well-Being

**We lead with intention and nurture  
the resilience of our team.**

- We align our work to a meaningful purpose.
- We promote balance, well-being, and resilience.
- We lead with gratitude and appreciation.
- We cultivate calm, thoughtful decision-making.
- We celebrate progress and find joy in our impact.